

# **Elizabeth A. Ross, Ed. D**

## **Senior Consultant**

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### **LEADERSHIP SKILLS**

- Provide visionary leadership and strategic direction for an organization working to meet the evolving needs of the changing workforce and global economy.
- Assemble and mobilize broad coalitions representing business, industry, education, government and community around policy and programmatic reform.
- Provide leadership as a meta-capability to facilitate organizational learning and performance and to coalesce human resources around core values of human dignity, community of learners, shared problem solving and whole systems improvement.
- Generate significant financial resources through partnerships with business, industry, universities, PK-12 education and local, state and federal government to effect organizational, legislative and education objectives.
- Engineer state and national policy reform and reallocation of resources.
- Provide community leadership aimed at mobilizing participation, collaboration and commitment to organizational goals and core values
- Provide international consulting services for education and industrial technology career development for K-16 students and adult learners.

### **EDUCATION**

**2009 – The George Washington University, Washington D.C.**

**Ed. D:** Executive Leadership and Human and Organizational

**1975 – 2001 - University of Dayton, Kent State University, Ashland College, Wright State University, Youngstown State University**

Post Master graduate credits (60) completed for permanent certification: Superintendent, Elementary Principal, Secondary Principal, Administrative Assistant, Elementary Supervisor, Special Education Supervisor.

**1980 – 1982 – The University of Pittsburgh**

Doctoral Program in Public Administration (discontinued to begin family)

**1969 – 1970 – The Pennsylvania State University**

**MS:** Major: Speech Pathology, Minor: Psychology

**1964 – 1968 – The Edinboro State University**

**BS:** Elementary Education

**BS:** Speech & Hearing Science

### **PROFESSIONAL EXPERIENCE**

**EASI•CONSULT, LLC, St. Louis, MO (August 2006 – Present)**

**Senior Consultant**

**GEORGE WASHINGTON UNIVERSITY, Washington, DC (2004 to present)**

**Part-time Teaching Assistant & Administrative Staff**

**International Education Consultant**

- Consultant to the Panama American Business Council
- Consultant to the Jinan, China Education Commission
- Consultant for industrial technology curriculum development, Egypt

### **WEICHERT REAL ESTATE, Great Falls, VA (2004 to present)**

**Licensed Realtor**

### **OFFICE OF THE GOVERNOR, Columbus, OH (2001-2003)**

#### **Governor's Executive for Education Policy**

- Governor's education representative with the Ohio Legislature, Washington DC, state and national education agencies, foundations, boards and commissions.
- Policy responsibilities included PK- 20 policy, NCLB, teacher and student standards, assessment, accountability and funding; planning and implementing the Governor's Commission on Teaching Success – a nationally recognized initiative and monitoring the implementation of the recommendations of Governor's Commission on Student Success.

### **TRUMBULL COUNTY EDUCATIONAL SERVICE CENTER, Warren, OH (1994 -2001)**

#### **County Superintendent**

- Responsibilities/Skills: Chief Executive in charge of all operations and personnel. Supervise 400 administrative, certificated and classified staff; administer \$40 million dollar budget; union personnel relations/collective bargaining; business/industry partnerships; public relations; policy development; financial planning; grant development; staff development; state and community liaison; facility acquisition and utilization.
- Also served as interim superintendent of:
  - Howland Local School District
  - Brookfield Local School District
  - Lordstown Local School District

#### **Associate County Superintendent (1990-1994)**

- Responsible for all administrative, financial, legal, operational and local district functions as well as all executive staff and all departments.

#### **Assistant County Superintendent - Special Education & Pupil Services - (1982-1990)**

- Developed and operated all special education programs and provided a full range of special education and related services to a total of 44 districts over a multi-county area; operated a county-wide special education transportation system. Developed entrepreneurial revenue producing specialized programs and services
- Also served as interim superintendent of:
  - Badger Local School District
  - Mathews Local School District
  - Liberty Local School District

#### **Director of Special Services (1980 – 1982)**

#### **Director Federal Projects (1978 – 1979)**

#### **Supervisor, Speech/Language/Audiology (1975 – 1978)**

## **RECOGNITION AND LEADERSHIP**

**Outstanding Leadership and Community Service Award, 2001**, Trumbull County Commissioners, Warren, Ohio

**Meritorious Service and Leadership Award, 2001**, Ohio Educational Service Center Association, Columbus, Ohio

**President, 2001**, Ohio ESC Superintendents Association, Regional Director 1998 – 2001 (12 counties, 1/3 state student population), Chair of OSBA/OESCA Annual Recognition, numerous committee chairs

**Outstanding Leadership Award, 2000**, Ohio Educational Service Center Association, Columbus, Ohio

**Certificate of Recognition, Advisor and Consultant**, Jinan Education Commission of Jinan, China (*served as education advisor for private school development*)

**Outstanding Leadership and Service Award, 1999**, Champion Local School District, Champion, Ohio  
**Legislative Chair, 1999- 2000**, Buckeye Association of School Administrators, Columbus, Ohio  
**Exemplary Superintendent Leadership Award, 1996**, Buckeye Association of School Administrators  
**President, Kent State University Trumbull Campus Board, 1998-2000**,  
**1998 Trumbull County United Way Campaign Chairperson – Raised \$3.1Million**, Board of Directors,  
 Board of Trustees, Division Chairperson  
**Executive Officer and Board Member, 1999-2001**, Trumbull County Workforce Policy Board  
**Outstanding Leadership Award for Women, 1996 & 1997**, Athena Certificate, Trumbull and Mahoning  
 Counties,  
**Four I Award for Service, 1997**  
**Board of Directors, Youngstown/Warren Regional Chamber of Commerce**, Economic Development,  
 Education, Executive, and Government Affairs Committees  
**President, Board of Trustees**, Easter Seal Society of Trumbull, Mahoning & Columbiana Counties  
**Chairperson**, Grievance & Personnel Policy Committee (redesigned personnel policies)  
**Chairperson**, CEO Goals & Evaluation Committee, Finance Committee  
**Delegate National Board**, National Easter Seal Society, national representative - Membership  
 and Organizational Structure Committee, Affiliate Assistance  
**Leadership Warren - Graduate Charter Class, 1989, Board of Directors, Officer**  
**Board of Directors**, Leadership Youngstown Finance, Selection & Special Events Committees  
**Board of Directors**, Mahoning Valley Labor Management, Youngstown, Ohio  
**Board Member**, Children’s Rehabilitation Center, Warren Ohio  
**Board Member**, Family Services Center, Warren Ohio  
**Trustee & Sunday School Teacher**, First Presbyterian Church  
**Trumbull County Children’s Services Board**, Court Appointed Child Abuse Board  
**Community Leadership Internship**, Trumbull County Medical Association  
**Dean’s Advisory Board**, Youngstown State University  
**Board of Directors**, Youth Leadership Mahoning Valley, Youth Leadership, Chairperson  
**Board Member**, Ballet Theater Ohio Dance Center  
**Board Member**, Warren Philharmonic Orchestra

## CERTIFICATION/LICENSURE

Praxis III Assessor  
 Ohio Superintendent License  
 Ohio Local Superintendent License  
 Ohio Elementary Principal License  
 Ohio Special Education Supervisor License  
 Ohio Teacher Certificate K-8  
 Labor-Management Mediation – Kent State University  
 Union Management/Negotiations – Kent State University  
 Strategic Planning – American Association of School Administrators  
 Covey Leadership Institute/7 Habits of Highly Effective People  
 Leadership & Executive Development Certification Program– Center for Creative Leadership, North Carolina  
 Baldrige Quality Initiative  
 Virginia Real Estate License

## PROFESSIONAL MEMBERSHIPS/ASSOCIATIONS

American Association of Educational Service Agencies  
 American Association of School Administrators  
 American Speech & Hearing Association  
 Buckeye Association of School Administrators  
 Council for Exceptional Children  
 Ohio Educational Service Center Association  
 Phi Delta Kappa Honorary Education Fraternity  
 Rotary International

## ACCOMPLISHMENTS AND STATE MODELS

Trumbull County Schools Business, Industry, Education & Government Partnership  
School Board Member Development Workshops and Seminars  
Superintendent Search Program  
K-14 Workforce Development Partnership  
Countywide Technology & Distance Learning Consortium  
Countywide Asbestos Identification and Removal Consortium  
Communicable Disease State Model Policy and Program  
Countywide Transportation Consortium  
Cooperative Purchasing Consortium  
Special Education Multi-district, Multi-County Cooperative  
Gifted and Performing Arts Magnet School  
Alternative Education Community School