

Kimberly Perry
Assessment and Selection Specialist
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EDUCATION

- M.A.** I/O Psychology – University of Missouri-St. Louis (expected May, 2008)
B.A. Psychology & French, St. Cloud State University (2005)

PROFESSIONAL EXPERIENCE

EASI•CONSULT, LLC, St. Louis, MO (September 2006 – Present)

Assessment and Selection Specialist

- Data checking and analysis
- Research on developmental tools
- Develop structured behavioral interview questions
- Coordinates online testing development and selection of candidates
- Update documents

INDIVIDUAL STATISTICS CONSULTING, St. Louis, MO (March 2007 – Present)

- Help run and interpret analyses for graduate students
- Teach how to run analyses
- Troubleshoot any problems with running analyses

TEACHING EXPERIENCE

UNIVERSITY OF MISSOURI – ST. LOUIS (September 2007-present)

- Develop and present lecture material
- Grade papers
- Create and grade tests
- Teach data analysis and interpretation using SPSS and R for undergraduate and first year graduate students

RESEARCH EXPERIENCE

APPLIED INDUSTRIAL/ORGANIZATIONAL PROJECT – ST. LOUIS (January 2007 – present)

Project Team

- Conduct a technical skills analysis
- Create a behavioral interview for the technical skills
- Develop an interview guide with scoring instructions for the interview
- Validate the technical interview

DATA MANAGEMENT PROJECT COORDINATOR – ST. LOUIS

Dr. Therese Macan and Dr. James Breaugh

- Data entry and analysis
- Summarize results for an applied consulting project

CONFERENCE PRESENTATIONS

Fletcher, T. D., & Perry, K. M. (2007, April). A comparison of parceling strategies in structural equation modeling. Poster presentation at SIOP Conference, New York, NY.

Perry, K., & Stachowski, A. "The Perfect Excuse: Procrastination in Perfectionists." May 2005, Midwestern Psychological Association Conference, Chicago, IL.*

Perry, K. "The Interactive Effects of Organizational Justice, Culture, and Support on Organizational Commitment." April 2005, St. Cloud State University Student Research Colloquium, St. Cloud, MN.

Perry, K. M. (MA thesis, in progress). A comparison of performance rating sources: Self, supervisor, and supervisor-by-self.

*Authors contributed equally.

PROFESSIONAL AFFILIATIONS

- Society for Industrial/Organizational Psychologists (SIOP)
- Gateway Industrial/Organizational Psychologists (GIOP)
- American Psychological Association
- American Psychological Association of Graduate Students

HONORS

- Gary K. Burger Fellowship, *University of Missouri-St. Louis Department of Psychology (2007)*
- Meritorious Service Award, *University of Missouri-St. Louis Disability Access Services (2007)*
- The Chancellor's List (2006)
- Summa Cum Laude, *St. Cloud State University (2005)*
- Semi-Finalist, Best Poster Competition, *St. Cloud State University Student Research Colloquium (2005)*

TECHNICAL SKILLS

- Microsoft Word, Excel, Power Point, and Outlook
- PRELIS 2 / LISREL 8
- SPSS
- R
- Multilog
- HLM