

“We spend so much time interviewing. Why aren’t we getting better performers? And why don’t the good ones stay?”

If that sounds familiar, it’s not that you aren’t working hard in your interviewing process. It’s that your interviews aren’t working hard for you. Fortunately, there’s a better way.

EASI•Interviews[®] – The Tool Makes the Difference

Our EASI•Interviews[®] online tool is designed to address three key issues. It makes effective interviews:

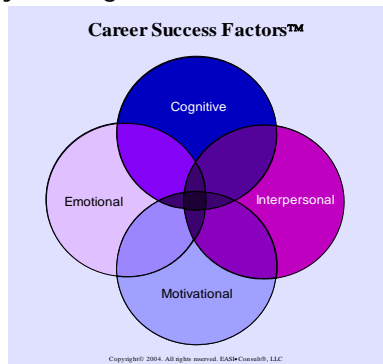
- **Accurate** – job-related questions result in better job fit
- **Accessible** – ten minutes on line generates an interview that will do the job
- **Affordable** – a reasonable one-time investment gives you unlimited use of the interviews you create

Put them together and you’ll see that EASI•Interviews[®] give you confidence and peace of mind.

You Asked For It, We Deliver It

Our EASI•Interviews[®] are:

- **Customizable** – If shelf products were effective, every company in America would be making solid hiring decisions. EASI•Interviews[®] gives you the convenience and ease of those products but with the customization that gets results.
- **Behavior-based** – You’ve heard the saying “past behavior predicts future behavior.” Our questions focus on behaviors that tell you how people work by telling you what they’ve done.
- **Flexible** – No matter how many rounds of interviews you choose to complete, the multiple question sets mean added information and no repeat questions for candidates to rethink.
- **Structured** – Using EASI•Interviews’ planned approach means your interviews are both effective and follow legal guidelines.
- **Research-Supported** – Our unique *Career Success Factors*[™] model incorporates 24 core competencies and is built on more than 40 years of assessment research and the competency models used by leading companies across the U.S. EASI•Interviews[®] gives you insights into:



- **Cognitive abilities** (decision making)
- **Interpersonal skills** (working well with others)
- **Motivation** (goal achievement)
- **Emotional strength** (adaptability in dealing with changing demands)

Interviews that meet your unique needs, provide you with a process, and improve results. That’s an EASI•Interview.

EASI•Consult[®] - We’ve been on your side of the desk.

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