

**“Her credentials were impressive. She was great in the interview.  
Why aren’t we seeing stronger results?”**

Whether incumbents or candidates from outside your organization, it can be difficult identifying the persons who will be the leaders your organization needs to move to the next level. Having the right tools can make that process easier and more effective.

### **EASI•Quotients<sup>®</sup> – For Selection Decisions That Add Up**

Finding or developing the right leaders for your organization is always a challenge. No matter how hard you work, it can be difficult to bring enough objectivity to the process. Which is where EASI•Quotients<sup>®</sup> comes in.

Our professionally developed assessment tools are based on success profiling (using our unique EASI•Q™ Job Analysis tool) and supported by years of research. These carefully chosen tests are a significant advantage in creating a balanced evaluation of both a candidate’s intellectual base and the personality traits and talents that are key to organizational fit.

### **Convenient, Comprehensive . . .**

When you choose EASI•Quotients<sup>®</sup>, you choose flexibility that fits into your current hiring process. Unlike some organizations that require expensive travel for candidates you’re considering, EASI•Quotients<sup>®</sup> allows you to have a candidate evaluated in their own location.

After the assessment tools have been completed, you receive a thorough, informative report in just 48 hours to keep your critical hiring process moving.



### **Consultation**

With EASI•Quotients<sup>®</sup>, though, you get more. You get the experience and expertise of a licensed EASI•Consult<sup>®</sup> psychologist to help inform your hiring manager. The result is that you truly understand and can effectively apply the results of the process.

### **Plus a Package to Meet Your Needs**

Whether you have your own interview process or choose to include a 1-hour EASI•Consult<sup>®</sup> interview, whether for hiring decisions or to develop incumbents, EASI•Quotients<sup>®</sup> is tailored to fit your organization. All in a package that addresses EEO validation guidelines.

Tools that work and are workable, results that are reasoned and reliable, a partner that is experienced and expert. That’s what you get when you choose EASI•Quotients<sup>®</sup>.

**EASI•Consult<sup>®</sup> - We’ve been on your side of the desk.**

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