

EASI•Consult® assists organizations to *bring their organization strategies to full potential*. We recognize that, all too often, strategic plans fall short of their promised goals. Commonly, this is the result of underestimating the amount of effort and resources needed to implement the strategy. Our experienced senior consultants specialize in a comprehensive approach to Business Process Reengineering to address these issues.

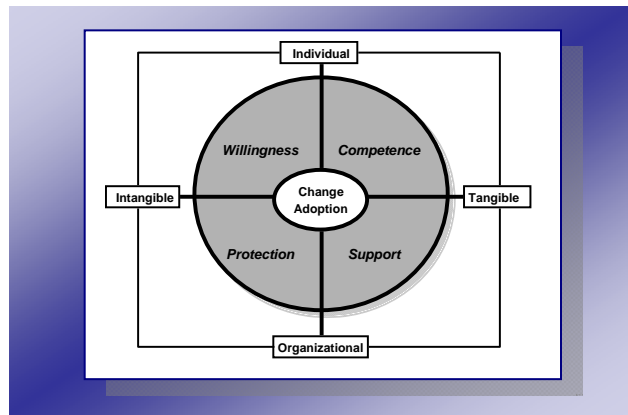
## ▲ Combined Disciplines

Our success in helping organizations with their business strategy is based on combining three important disciplines:

- **Business Process Reengineering** – Focusing on the business goals
- **Human Capital Strategy** – Linking Human Capital resources to these goals
- **Change Management** – Ensuring support and commitment to these goals

## ▲ Our Approach Leads to Your Success

We can help you build an implementation plan that *begins* with strategic goals. EASI•Consult® partners with you to define and develop pathways to achieve these goals while managing the dynamic relationship between individual and organizational forces.



### KEYS FOR CHANGE

#### Individual

- Motivation, Interests and Values
- Key Capabilities and Potential

#### Organizational

- Protection Through Leadership
- Senior Management Support

## ▲ Measurable Steps

You can expect to see clear and defined action steps when you hire EASI•Consult® to lead your reengineering efforts.

- Assess how current business practices contribute to goals
- Design new business processes where appropriate
- Identify key skills and capabilities your workforce needs to conduct new business processes
- Assess current and potential additions to your workforce against the key attributes
- Design and implement needed workforce skill development
- Plan and manage change implementation and adoption

## ▲ Experienced Consultants

EASI•Consult® has extensive experience in this area. We have assisted organizations across industries and the public sector to plan and implement major change initiatives. Each of our senior consultants have at least twenty years of change management experience.