

Litigation Support Services (LSS) is a division of EASI•Consult<sup>®</sup> dedicated to providing the highest level of **expertise to attorney groups and organizations** dealing with employment litigation, fair selection and equal opportunities. Our LSS teams include industrial/organizational psychologists, statisticians and experienced HR professionals. We know success in this area depends on a **collaborative approach**. We work with your attorneys and experts to plan, prepare, and execute customized solutions to your litigation needs. Our LSS teams are experienced and **prepared to respond quickly** to your employment law challenges.

## ▲ Experience and Credentials



Our advisors are industrial/organizational psychologists with **many years of experience** working **inside Fortune 500 companies** or on the **faculty of major universities**. We are experienced in the areas of litigation support and expert testimony. Our advisors have served in a variety of **litigation work**, involving such cases as race, age, and disability discrimination. Each has a lengthy list of **professional publications** in such areas as workplace harassment, pay discrimination, performance evaluation, recruitment, hiring, Internet testing, employment test validation, and other related areas.

## ▲ Courtroom Preparation

Our litigation support experts can **assist your counsel in establishing a case strategy**. We know our value to you rests on our ability to build a **collaborative relationship**. EASI•Consult's expertise in the field of industrial/organizational psychology can be used to complement your legal experts and to assist you in depositions.

## ▲ Expert Witness Testimony

Our litigation support experts can provide **expert testimony** and **reports** pertaining to discrimination charges in: recruitment, selection, promotion practices, compensation and pay programs, termination, and workforce reduction. We are **experts in discrimination, stereotyping and bias in the workplace**.



## ▲ Statistical Data Analysis

We are able to provide **quick and accurate reviews of relevant data** for your clients. Our psychologists are well trained and experienced in complex data analysis techniques. We understand the need to **summarize complex statistics using clear and simple language**.

## ▲ HR Audits

We have designed programs and policies for large and small organizations for over a decade – from diversity training to pre-employment testing. We can provide a **critical review of your client's policies, programs, and practices or the opposing party's HR programs**.