

Creating a High Performance Organization

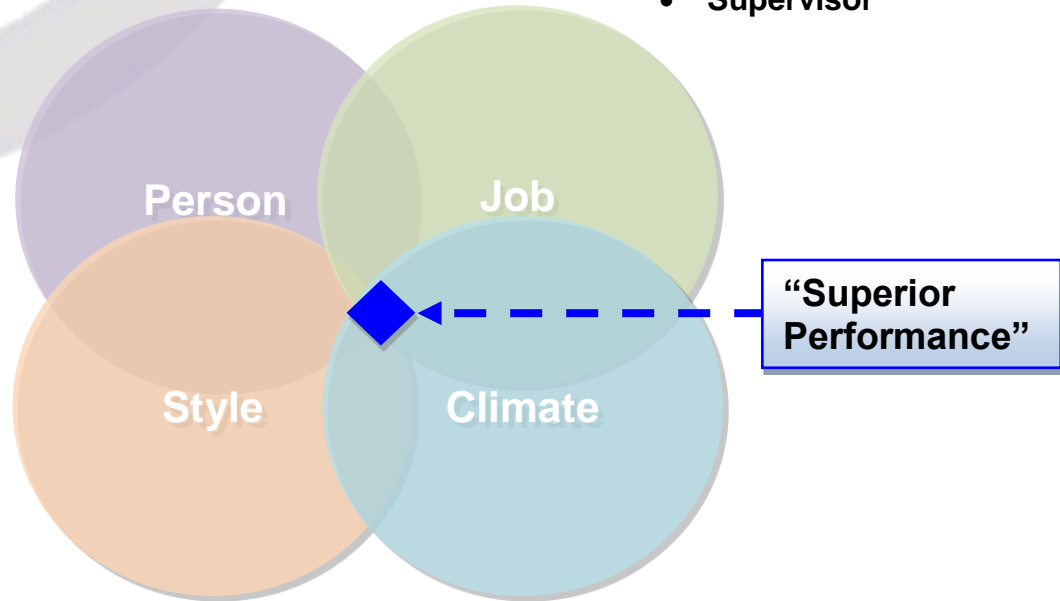
This 1 day program is intended to introduce attendees to 4 concepts that when aligned lead to effective performance. The four elements are: Individual Motivation; Position Requirements; Leadership Style; Organizational Climate. Participants will receive a short lecture and discussion in each area followed by questionnaire results. In the final session the facilitator will integrate the content and help participants establish improvement plans.

Person

- Motivation
- Motive/ Values Questionnaire
 - Self

Job

- Job Requirement Discussion
- Job/ Person Discussion
- Competency Questionnaire
 - Self
 - Supervisor



Leadership Style

- Contingency Theory Discussion
- Lecture: Leadership Styles
- Feedback: Leadership Styles
 - Self
 - Direct Reports

Organizational Climate

- Definition of Organizational Climate
- Lecture: Organization Climate Dimensions
- Feedback: Organization Climate Questionnaire
 - Self
 - Direct Reports

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Contact Us To Get Started

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