

## Managing Organizational Effectiveness

This two-day program prepares participants to create a high performance organization. Participants start with the end in mind, a high performance environment and work backwards to its key component, managerial style. Through pre-work readings, class lectures and discussion, simulations and questionnaire feedback, participants develop the tools needed to create and support a high performance organization.



### Organizational Climate

- Definition
- Discussion: 6 Dimensions
- Exercise: Living Case
- Questionnaire Feedback
- Change Plan

### Management Style

- Contingency Theory
- Discussion: Six Styles
- Simulation: Management Styles
- Questionnaire Feedback

### High Performance Integration & Action Planning

- Individual Integration Session
- Film Case: Diagnosing Style & Climate
- Simulation: Building a winning Climate
- Simulation: Diagnosis and Discussion
- Action Planning

**EASI•Consult® - We've been on your side of the desk**

Contact Us To Get Started

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